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| WAMSS E-blast 4/25/18:  How do other medical staffs handle applicants who have had a felony conviction. Do their medical staff governing documents address this in bylaws, medical staff policies or rules & regulations?  If so, do they differentiate between the different types of felonies, e.g. class A, B, C and/or how long ago the felony conviction took place? | | | |
| **Organization** | **Contact** |  | **Governance Document** |
| St. Mark’s Hospital, Salt Lake City, UT | Rachel Smith, Director MSS | Our bylaws include felony convictions as a threshold criteria (for new apps)…they would be ineligible to apply.  *“….have never been convicted of, or entered a plea of guilty or no contest, to any felony; or to any misdemeanor relating to controlled substances, illegal drugs, insurance or health care fraud or abuse, child abuse, elder abuse, or violence;….”* | Bylaws |
| TeamHealth, Federal Way, WA | Irene Torres, Credentialing Manager | At TeamHealth, candidates with felony convictions are considered an automatic high risk rating. The recommendation is to not proceed if a provider reports past or pending felony. I have attached one of the Recruiting P &Ps as it addresses felonies and how to proceed.  *“…Providers who return THQs containing “red flags” must be cleared by Legal Risk Management and recruiting will cease the process until further notice…”* | Recruiting P & P |
| Jefferson Healthcare, Port Townsend, WA | Barbara York, Medical Staff Coordinator | We don’t address felonies (and perhaps should) |  |